



Truck Driver

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Job Department	Operations
Job Title	Truck Driver
Supervisor Titles	Superintendent or Construction Manager
FSLA Status	Non-exempt
EEO Group	007 – Operatives
Hours of Work Per Day	8 to 12
Breaks	30 to 60-minute lunch break
Hours Per Week	40 to 60

Job Objective

The Truck Driver will operate various on and off-road trucks (30 – 40 ton articulating dump trucks, 3,800 gallon water truck, 9,000 gallon water truck) associated with dirt work construction. The Truck Driver must be able to demonstrate safe operation of any assigned vehicle based on changing travel (road) conditions. The Truck Driver is expected to use their experience and judgment to make decisions within their limits of authority.

Measure of Impact

The Truck Driver has an impact on Operations and Health and Safety. This is a mid-level hourly position within the company. There is little or no budget responsibility. The Truck Driver has the authority and responsibility to stop work for any hazardous condition that could develop in his/her work area.

Essential Duties and Responsibilities:

1. Read and interpret site-specific Safety Plan at each site; may be amended daily.
2. Read and interpret truck operator's manual; most vehicles are owner provided, some rentals may be encountered so driver must learn new limitations for each vehicle.
3. Read SDSs that accompany all new and existing chemicals brought to or used at the hazardous waste site.
4. Operate/drive construction type truck/equipment.
5. Work in areas of uneven terrain.
6. Ability to demonstrate common sense understanding and carrying out detailed written and oral instructions.
7. Experienced drivers may be tasked with training new or less experienced drivers.
8. Perform other duties as assigned.

Required Knowledge, Skills, and Abilities:

1. Minimum two years' experience in the construction field.
2. Ability to deal effectively and tactfully with a wide variety of individuals in person, via telephone, two-way radio and in writing. Excellent customer relations skills.
3. Have a strong work ethic.
4. Prefer a valid driver's license. CDL licensure is desirable.
5. Must meet the company's vehicle insurance requirements.
6. Must be able to read and comprehend safety plans, rules, maintenance instructions, training manuals, Material Data Safety Sheets (MSDS), warning tags, traffic signs and procedure manuals.
7. Must be physically able to perform job tasks.
8. Must be able to pass all required training i.e. HAZWOPER, Rad Worker II, etc.
9. Wear and work in different types of personal protective equipment (PPE).
10. Must be able to pass background screen.



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Education and Experience:

1. High School Diploma or General Education Degree preferred. Prefer previous experience driving (dirt) construction equipment. Previous experience in the radiological remediation field is preferred.

Additional Eligibility Qualifications:

1. Required to participate in routine Medical Surveillances and substance abuse program.

Travel:

Local travel to the Midnite Mine site is required. Employee must have a valid driver's license and reliable transportation to and from work.

Expected Hours of Work:

This is a full-time position. Standard days and hours of work may vary based on project timelines and workload. Must be able to work night shift.

Preferred Training/Experience:

1. Experience with behavior-based safety programs.
2. Current 40-HR HAZWOPER Training.
3. First Aid/CPR
4. Experience working with environmental contamination in soils.
5. Considerable knowledge of heavy equipment operating principles.
6. Working knowledge of hazards and safety precautions common to heavy equipment operations.

Career Path:

Equipment Operator, Foreman.

Physical Requirements:

Activity	<u>R</u>	<u>O</u>	<u>F</u>	<u>C</u>	Comments
Sit				X	Performed when driving between locations
Stand		X			Performed in conjunction with walking to check truck, obtain items, etc
Walk		X			Performed in conjunction with standing to check truck, obtain items, etc, or to travel to equipment. Up to 500 yards.
Static Position		X			
Lift/Carry					
<10lbs		X			Tools, hoses, construction objects, personal effects, etc
11-20lbs		X			Tools, hoses, construction objects, personal effects, etc
21-50lbs		X			Wheel chocks
51-100lbs	X				Two man lift requirement for over 40lbs
>100lbs	X				Two man lift requirement for over 40lbs
Push/Pull					
<10lbs		X			Doors, carts, etc
11-20lbs		X			Truck compartment doors
21-50lbs	X				



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<i>51-100lbs</i>	X				
<i>>100lbs</i>	X				
Bending/Stooping		X			Performed during check out and while operating truck
Climb/Balance			X		Climbing stairs and/or vertical ladder to access truck <ul style="list-style-type: none"> • 5 to 6 steps, approximately 12" apart. Initial step may be taller – up to 24". Done approximately 6-8x per shift.
Kneel/Squat	X				Performed to access lower levels
Twist (waist)		X			Performed when loading/unloading items
Reach					
<i>Shoulder & Above</i>		X			Performed when operating the truck, or when opening/closing vehicle doors.
<i>Waist to Shoulder</i>				X	Performed when operating truck.
<i>Below Waist</i>		X			Reaching for tools, objects, personal effects, etc.
Grasp/Handle					
<i>Unilateral</i>				X	Performed when steering truck, shifting, opening/closing doors, using radios, etc
<i>Bilateral</i>				X	Performed when steering truck, Hand holds and grab bars to assist climbing the access steps/ladders
Wrist Motion		X			Steering controls, operator controls*
Fine Finger		X			Pushing truck buttons/switches
Foot Controls				X	Performed while operating truck
Talking				X	Communication with other employees by two-way radio as needed
Hearing				X	Required for constant situational awareness while operating truck and radio communication
Seeing				X	Required to operate truck during day and night shifts
Repetitive Motions			X		Performed while steering, shifting truck
Excessive noise exposure	X				
Excessive dust/fume exposure	X				
Exposure to hot/cold environments	X				
Use of specialty PPE			X		Hard hat, safety glasses, reflective vest, gloves, safety boots



Activity Level	Percent	Time Per Day
<u>Rare</u>	1-5%	<24min
<u>Occasional</u>	5-33%	24min-2.66hrs
<u>Frequently</u>	33-66%	2.66-5.33hrs
<u>Continuous</u>	66%+	5.33hrs+

Additional Notes: