

2020 SPOKANE TRIBAL WAGE RATES FOR CONTRACTORS

All rates are based on 100% of Washington State prevailing wage rates for Stevens County

All wage rates are subject to annual adjustments by the TERO Commission

Effective August 1, 2020

Power Equipment Operators	Entry Level @ 60%	Second Level @ 80%	Journeyman @ 100%
Backhoe & Hoe Ram (under 3/4 Yd.)	\$28.21	\$37.61	\$47.01
Backhoes & Hoe Ram (3 Yds & Over)	\$28.54	\$38.05	\$47.56
Backhoes & Hoe Ram (3/4 Yd. To 3 Yd.)	\$28.37	\$37.83	\$47.29
Blade (finish & Bluetop), Automatic, Cmi, Abc, Finish Athey & Huber & Similar When Used As Automatic	\$28.54	\$38.05	\$47.56
Blade Operator (motor Patrol & Attachments)	\$28.37	\$37.83	\$47.29
Bob Cat (skid Steer)	\$28.01	\$37.35	\$46.69
Cranes (25 Tons & Under), All Attachments Incl. Clamshell, Dragline	\$28.21	\$37.61	\$47.01
Cranes (25 Tons to And Including 45 Tons), All Attachments Incl. Clamshell, Dragline	\$28.37	\$37.83	\$47.29
Crusher Feeder	\$27.46	\$36.61	\$45.76
Crusher, Grizzle & Screening Plant Operator	\$28.37	\$37.83	\$47.29
Dozer / Tractor (up To D-6 Or Equivalent) And Traxcavator	\$28.01	\$37.35	\$46.69
Dozer / Tractors (d-6 & Equivalent & Over)	\$28.37	\$37.83	\$47.29
Dozer, 834 R/t & Similar	\$28.37	\$37.83	\$47.29
Drills (churn, Core, Calyx Or Diamond)	\$28.11	\$37.48	\$46.85
Equipment Serviceman, Greaser & Oiler	\$28.11	\$37.48	\$46.85
Fireman & Heater Tender	\$27.46	\$36.61	\$45.76
Fork Lift Or Lumber Stacker, Hydra-life & Similar	\$27.65	\$36.86	\$46.08
Grade Checker	\$28.21	\$37.61	\$47.01
H.d. Welder	\$28.54	\$38.05	\$47.56
Hoe Ram	\$28.21	\$37.61	\$47.01
Loader (360 Degrees Revolving Koehring Scooper or Similar)	\$28.54	\$38.05	\$47.56
Loaders (bucket Elevators and Conveyors)	\$27.65	\$36.86	\$46.08
Loaders (overhead & Front-end, Over 8 Yds. To 10 Yds.)	\$28.54	\$38.05	\$47.56
Loaders (overhead & Front-end, Under 4 yds. R/t)	\$28.11	\$37.48	\$46.85
Loaders (overhead And Front-end, 10 Yds. & Over)	\$29.20	\$38.93	\$48.66
Multiple Dozer Units With Single Blade	\$28.37	\$37.83	\$47.29
Pavement Breaker, Hydra-hammer & Similar	\$27.65	\$36.86	\$46.08
Paving (dual Drum)	\$28.21	\$37.61	\$47.01
Paving Machine (asphalt And Concrete)	\$28.37	\$37.83	\$47.29

Posthole Auger or Punch	\$28.01	\$37.35	\$46.69
Power Broom	\$27.65	\$36.86	\$46.08
Pump (grout Or Jet)	\$28.01	\$37.35	\$46.69
Rollerman (finishing Asphalt Pavement)	\$28.37	\$37.83	\$47.29
Rollers, All Types on Subgrade, Including Seal And Chip Coating (farm Type, Case, John Deere And Similar, or Compacting Vibrator), Except When Pulled B	\$27.46	\$36.61	\$45.76
Scrapers, All, Rubber-tired	\$28.37	\$37.83	\$47.29
Shovels (3 Yds. & Over)	\$28.54	\$38.05	\$47.56
Shovels (under 3 Yds.)	\$28.37	\$37.83	\$47.29
Tractor (farm Type R/t With Attachments, Except Backhoe)	\$27.65	\$36.86	\$46.08

FLAGGERS			
Flaggers	\$23.36	\$31.15	\$38.94
CARPENTERS			
Carpenters	\$28.42	\$37.90	\$47.37
Millwright	\$40.10	\$53.46	\$66.83
Pile Driver	\$29.14	\$38.86	\$48.57
Roofers	\$24.65	\$32.87	\$41.09
Roofers (Using Irritable Bituminous Materials)	\$25.85	\$34.47	\$43.09
ELECTRICIANS			
Electrician	\$33.14	\$44.18	\$55.23
Electrician - Inside	\$33.43	\$44.57	\$55.71
FENCE ERECTORS/ FULL SCALE			
Fence Erector	\$24.62	\$32.83	\$41.04
Fence Laborer	\$24.62	\$32.83	\$41.04
Drywall Applicator	\$28.42	\$37.90	\$47.37
Drywall Tapers	\$25.52	\$34.03	\$42.54
Painters	\$22.12	\$29.50	\$36.87
SOFT FLOOR LAYERS	\$30.64	\$40.86	\$51.07
CEMENT MASONS	\$27.08	\$36.11	\$45.14
TILE SETTERS	\$26.17	\$34.89	\$43.61
SPRINKLER FITTERS (FIRE PROTECTION)	\$35.39	\$47.19	\$58.99

LABORERS			
Air And Hydraulic Track Drill	\$24.95	\$33.26	\$41.58
Asphalt Raker	\$24.95	\$33.26	\$41.58
Asphalt Roller, Walking	\$24.79	\$33.05	\$41.31
Brick Pavers	\$24.62	\$32.83	\$41.04
Brush Hog Feeder	\$24.62	\$32.83	\$41.04
Brush Machine	\$24.95	\$33.26	\$41.58
Caisson Worker, Free Air	\$24.95	\$33.26	\$41.58
Carpenter Tender	\$24.62	\$32.83	\$41.04
Cement Finisher Tender	\$24.79	\$33.05	\$41.31
Cement Handler	\$24.62	\$32.83	\$41.04
Chain Saw Operator & Faller	\$24.95	\$33.26	\$41.58
Clean-up Laborer	\$24.62	\$32.83	\$41.04
Compaction Equipment	\$24.79	\$33.05	\$41.31
Concrete Crewman	\$24.62	\$32.83	\$41.04
Concrete Saw, Walking	\$24.79	\$33.05	\$41.31
Concrete Signalman	\$24.62	\$32.83	\$41.04
Concrete Stack	\$24.95	\$33.26	\$41.58
Confined Space Attendant	\$24.62	\$32.83	\$41.04
Crusher Feeder	\$24.62	\$32.83	\$41.04
Demolition	\$24.62	\$32.83	\$41.04
Demolition Torch	\$24.79	\$33.05	\$41.31
Dope Pot Fireman, Non-mechanical	\$24.79	\$33.05	\$41.31
Driller Helper (when Required To Move & Position Machine)	\$24.79	\$33.05	\$41.31
Drills With Dual Masts	\$25.12	\$33.49	\$41.86
Dry Stack Walls	\$24.62	\$32.83	\$41.04
Dumpman	\$24.62	\$32.83	\$41.04
Erosion Control Laborer	\$24.62	\$32.83	\$41.04
Final Detail Cleanup (i.e., Dusting, Vacuuming, Window Cleaning; Not Construction Debris Cleanup)	\$23.36	\$31.15	\$38.94
Firewatch	\$24.62	\$32.83	\$41.04
Form Cleaning Machine Feeder, Stacker	\$24.62	\$32.83	\$41.04
Form Setter, Paving	\$24.79	\$33.05	\$41.31
General Laborer	\$24.62	\$32.83	\$41.04
Water Treatment Operator Assistant	\$23.00	\$30.66	\$38.33
Water Treatment Operator 1	\$24.30	\$32.40	\$40.50
Water Treatment Operator 2	\$25.20	\$33.60	\$42.00
Water Treatment Plant Supervisor	\$26.40	\$35.20	\$44.00
Water Treatment Plant Site Operations Supervisor	\$27.60	\$36.80	\$46.00
Grade Checker	\$26.14	\$34.86	\$43.57
Grout Machine Header Tender	\$24.62	\$32.83	\$41.04

Guard Rail	\$24.62	\$32.83	\$41.04
Gunite	\$24.95	\$33.26	\$41.58
Hazardous Waste Worker (level A)	\$25.12	\$33.49	\$41.86
Hazardous Waste Worker (level B)	\$24.95	\$33.26	\$41.58
Hazardous Waste Worker (level C)	\$24.79	\$33.05	\$41.31
Hazardous Waste Worker (level D)	\$24.62	\$32.83	\$41.04
Hdpe Or Similar Liner Installer	\$24.62	\$32.83	\$41.04
High Scaler	\$24.95	\$33.26	\$41.58
Jackhammer Operator Miner, Class b""	\$24.79	\$33.05	\$41.31
Laser Beam Operator	\$24.95	\$33.26	\$41.58
Miner, Class a""	\$24.62	\$32.83	\$41.04
Miner, Class c""	\$24.95	\$33.26	\$41.58
Miner, Class d""	\$25.12	\$33.49	\$41.86
Monitor Operator, Air Track Or Similar Mounting	\$24.95	\$33.26	\$41.58
Mortar Mixer	\$24.95	\$33.26	\$41.58
Nipper	\$24.62	\$32.83	\$41.04
Nozzleman	\$24.95	\$33.26	\$41.58
Nozzleman, Water (to Include Fire Hose), Air Or Steam	\$24.79	\$33.05	\$41.31
Pavement Breaker, 90 Lbs. & Over	\$24.95	\$33.26	\$41.58
Pavement Breaker, Under 90 Lbs.	\$24.79	\$33.05	\$41.31
Pipelayer	\$24.95	\$33.26	\$41.58
Pipelayer, Corrugated Metal Culvert And Multi-plate	\$24.79	\$33.05	\$41.31
Pipewrapper	\$24.95	\$33.26	\$41.58
Plasterer Tenders	\$24.95	\$33.26	\$41.58
Pot Tender	\$24.79	\$33.05	\$41.31
Powderman	\$25.94	\$34.58	\$43.23
Powderman Helper	\$24.79	\$33.05	\$41.31
Power Buggy Operator	\$24.79	\$33.05	\$41.31
Power Tool Operator, Gas, Electric, Pneumatic	\$24.79	\$33.05	\$41.31
Pump Man (Laborer)	\$23.57	\$31.43	\$39.29
Railroad Equipment, Power Driven, Except Dual Mobile	\$24.79	\$33.05	\$41.31
Railroad Power Spiker Or Puller, Dual Mobile	\$24.79	\$33.05	\$41.31
Remote Equipment Operator	\$25.12	\$33.49	\$41.86
Remote Equipment Operator (i.e. Compaction And Demolition)	\$24.79	\$33.05	\$41.31
Rigger/signal Person	\$24.79	\$33.05	\$41.31
Riprap Person	\$24.62	\$32.83	\$41.04
Rodder & Spreader	\$24.79	\$33.05	\$41.31
Sandblast Tailhoseman	\$24.62	\$32.83	\$41.04
Scaffold Erector, Wood Or Steel	\$24.62	\$32.83	\$41.04
Security	\$22.20	\$29.60	\$37.00
Stake Jumper	\$24.62	\$32.83	\$41.04

Structural Mover	\$24.62	\$32.83	\$41.04
Tailhoseman (water Nozzle)	\$24.62	\$32.83	\$41.04
Timber Bucker & Faller (by Hand)	\$24.62	\$32.83	\$41.04
Track Laborer (rr)	\$24.62	\$32.83	\$41.04
Traffic Control Laborer	\$23.36	\$31.15	\$38.94
Traffic Control Supervisor	\$23.96	\$31.95	\$39.94
Trencher, Shawnee	\$24.79	\$33.05	\$41.31
Trenchless Technology Technician	\$24.95	\$33.26	\$41.58
Truck Loader	\$24.62	\$32.83	\$41.04
Tugger Operator	\$24.79	\$33.05	\$41.31
Vibrators, All	\$24.95	\$33.26	\$41.58
Wagon Drills	\$24.79	\$33.05	\$41.31
Water Pipe Liner	\$24.79	\$33.05	\$41.31
Welder, Electric, Manual Or Automatic (hdpe Or Similar Pipe And Liner)	\$25.12	\$33.49	\$41.86
Well-point Person	\$24.62	\$32.83	\$41.04
Wheelbarrow, Power Driven	\$24.79	\$33.05	\$41.31

IRONWORKERS	\$37.84	\$50.45	\$63.06
ASBESTOS ABATEMENT WORKERS	\$24.62	\$32.83	\$41.04
PLUMBERS & PIPEFITTERS	\$35.55	\$47.40	\$59.25
TRUCK DRIVERS			
Asphalt Mix Over 20 Yards (E.WA-690)	\$27.85	\$37.14	\$46.42
Asphalt Mix To 20 Yards (E. WA - 690)	\$27.63	\$36.84	\$46.05
Dump Truck & Trailer (E.WA-690)	\$27.85	\$37.14	\$46.42
Dump Truck (E.WA-690)	\$27.63	\$36.84	\$46.05
Other Trucks (E.WA-690)	\$27.56	\$36.75	\$45.94
Transit Mixer	\$11.32	\$15.10	\$18.87
HEATING & AIR CONDITION MECHANICS	\$33.97	\$45.29	\$56.61
SURVEYORS	\$31.41	\$41.88	\$52.35
HEAT & FROST INSULATORS AND ASBESTOS WORKERS	\$30.62	\$40.83	\$51.04
SHEET METAL WORKERS	\$33.97	\$45.29	\$56.61

INSULATION APPLICATORS (RESIDENTIAL)	\$9.96	\$13.28	\$16.60
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