

2019 SPOKANE TRIBAL WAGE RATES FOR CONTRACTORS

All rates are based on 100% of Washington State prevailing wage rates for Stevens County

All wage rates are subject to annual adjustments by the TERO Commission

Effective August 1, 2019

Power Equipment Operators	Entry Level @ 60%	Second Level @ 80%	Journeyman @ 100%
Backhoe & Hoe Ram (under 3/4 Yd.)	\$26.83	\$35.77	\$44.71
Backhoes & Hoe Ram (3 Yds & Over)	\$27.16	\$36.21	\$45.26
Backhoes & Hoe Ram (3/4 Yd. To 3 Yd.)	\$26.99	\$35.99	\$44.99
Blade (finish & Bluetop), Automatic, Cmi, Abc, Finish Athey & Huber & Similar When Used As Automatic	\$27.16	\$36.21	\$45.26
Blade Operator (motor Patrol & Attachments)	\$26.99	\$35.99	\$44.99
Bob Cat (skid Steer)	\$26.63	\$35.51	\$44.39
Cranes (25 Tons & Under), All Attachments Incl. Clamshell, Dragline	\$26.83	\$35.77	\$44.71
Cranes (25 Tons To And Including 45 Tons), All Attachments Incl. Clamshell, Dragline	\$26.99	\$35.99	\$44.99
Crusher Feeder	\$26.08	\$34.77	\$43.46
Crusher, Grizzle & Screening Plant Operator	\$26.99	\$35.99	\$44.99
Dozer / Tractor (up To D-6 Or Equivalent) And Traxcavator	\$26.63	\$35.51	\$44.39
Dozer / Tractors (d-6 & Equivalent & Over)	\$26.99	\$35.99	\$44.99
Dozer, 834 R/t & Similar	\$26.99	\$35.99	\$44.99
Drills (churn, Core, Calyx Or Diamond)	\$26.73	\$35.64	\$44.55
Equipment Serviceman, Greaser & Oiler	\$26.73	\$35.64	\$44.55
Fireman & Heater Tender	\$26.08	\$34.77	\$43.46
Fork Lift Or Lumber Stacker, Hydra-life & Similar	\$26.27	\$35.02	\$43.78
Grade Checker	\$26.83	\$35.77	\$44.71
H.d. Welder	\$27.16	\$36.21	\$45.26
Hoe Ram	\$26.83	\$35.77	\$44.71
Loader (360 Degrees Revolving Koehring Scooper Or Similar)	\$27.16	\$36.21	\$45.26
Loaders (bucket Elevators And Conveyors)	\$26.27	\$35.02	\$43.78
Loaders (overhead & Front-end, Over 8 Yds. To 10 Yds.)	\$27.16	\$36.21	\$45.26
Loaders (overhead & Front-end, Under 4 Yds.. R/t)	\$26.73	\$35.64	\$44.55
Loaders (overhead And Front-end, 10 Yds. & Over)	\$27.82	\$37.09	\$46.36
Multiple Dozer Units With Single Blade	\$26.99	\$35.99	\$44.99
Pavement Breaker, Hydra-hammer & Similar	\$26.27	\$35.02	\$43.78
Paving (dual Drum)	\$26.83	\$35.77	\$44.71
Paving Machine (asphalt And Concrete)	\$26.99	\$35.99	\$44.99
Posthole Auger Or Punch	\$26.63	\$35.51	\$44.39
Power Broom	\$26.27	\$35.02	\$43.78
Pump (grout Or Jet)	\$26.63	\$35.51	\$44.39
Rollerman (finishing Asphalt Pavement)	\$26.99	\$35.99	\$44.99

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Rollers, All Types On Subgrade, Including Seal And Chip Coating (farm Type, Case, John Deere And Similar,or Compacting Vibrator), Except When Pulled B	\$26.08	\$34.77	\$43.46
Scrapers, All, Rubber-tired	\$26.99	\$35.99	\$44.99
Shovels (3 Yds. & Over)	\$27.16	\$36.21	\$45.26
Shovels (under 3 Yds.)	\$26.99	\$35.99	\$44.99
Tractor (farm Type R/t With Attachments, Except Backhoe)	\$26.27	\$35.02	\$43.78
FLAGGERS			
Flaggers	\$22.31	\$29.75	\$37.19
CARPENTERS			
Carpenters	\$27.07	\$36.09	\$45.11
Millwright	\$38.55	\$51.40	\$64.25
Pile Driver	\$27.74	\$36.99	\$46.24
Roofers	\$24.13	\$32.17	\$40.21
Roofers (Using Irritable Bituminous Materials)	\$25.33	\$33.77	\$42.21
ELECTRICIANS			
Electrician	\$31.60	\$42.14	\$52.67
Electrician - Inside	\$31.60	\$42.14	\$52.67
FENCE ERECTORS/ FULL SCALE			
Fence Erector	\$23.57	\$31.43	\$39.29
Fence Laborer	\$23.57	\$31.43	\$39.29
Drywall Applicator	\$27.07	\$36.09	\$45.11
Drywall Tapers	\$24.06	\$32.08	\$40.10
Painters	\$20.79	\$27.72	\$34.65
SOFT FLOOR LAYERS	\$12.85	\$17.14	\$21.42
CEMENT MASONS	\$25.92	\$34.56	\$43.20
TILE SETTERS	\$25.33	\$33.77	\$42.21
SPRINKLER FITTERS (FIRE PROTECTION)	\$34.09	\$45.46	\$56.82
LABORERS			
Air And Hydraulic Track Drill	\$23.90	\$31.86	\$39.83
Asphalt Raker	\$23.90	\$31.86	\$39.83

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Asphalt Roller, Walking	\$23.74	\$31.65	\$39.56
Brick Pavers	\$23.57	\$31.43	\$39.29
Brush Hog Feeder	\$23.57	\$31.43	\$39.29
Brush Machine	\$23.90	\$31.86	\$39.83
Caisson Worker, Free Air	\$23.90	\$31.86	\$39.83
Carpenter Tender	\$23.57	\$31.43	\$39.29
Cement Finisher Tender	\$23.74	\$31.65	\$39.56
Cement Handler	\$23.57	\$31.43	\$39.29
Chain Saw Operator & Faller	\$23.90	\$31.86	\$39.83
Clean-up Laborer	\$23.57	\$31.43	\$39.29
Compaction Equipment	\$23.74	\$31.65	\$39.56
Concrete Crewman	\$23.57	\$31.43	\$39.29
Concrete Saw, Walking	\$23.74	\$31.65	\$39.56
Concrete Signalman	\$23.57	\$31.43	\$39.29
Concrete Stack	\$23.57	\$31.43	\$39.29
Confined Space Attendant	\$23.57	\$31.43	\$39.29
Crusher Feeder	\$23.57	\$31.43	\$39.29
Demolition	\$23.57	\$31.43	\$39.29
Demolition Torch	\$23.74	\$31.65	\$39.56
Dope Pot Fireman, Non-mechanical	\$23.74	\$31.65	\$39.56
Driller Helper (when Required To Move & Position Machine)	\$23.74	\$31.65	\$39.56
Drills With Dual Masts	\$24.07	\$32.09	\$40.11
Dry Stack Walls	\$23.57	\$31.43	\$39.29
Dumpman	\$23.57	\$31.43	\$39.29
Erosion Control Laborer	\$23.57	\$31.43	\$39.29
Final Detail Cleanup (i.e., Dusting, Vacuuming, Window Cleaning; Not Construction Debris Cleanup)	\$22.31	\$29.75	\$37.19
Firewatch	\$23.57	\$31.43	\$39.29
Form Cleaning Machine Feeder, Stacker	\$23.57	\$31.43	\$39.29
Form Setter, Paving	\$23.74	\$31.65	\$39.56
General Laborer	\$23.57	\$31.43	\$39.29
Water Treatment Operator Assistant	\$23.00	\$30.66	\$38.33
Water Treatment Operator 1	\$24.30	\$32.40	\$40.50
Water Treatment Operator 2	\$25.20	\$33.60	\$42.00
Water Treatment Plant Supervisor	\$26.40	\$35.20	\$44.00
Water Treatment Plant Site Operations Supervisor	\$27.60	\$36.80	\$46.00
Grade Checker			
Grout Machine Header Tender			
Guard Rail	\$25.09	\$33.46	\$41.82

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Gunite	\$23.57	\$31.43	\$39.29
Hazardous Waste Worker (level A)	\$23.57	\$31.43	\$39.29
Hazardous Waste Worker (level B)	\$23.90	\$31.86	\$39.83
Hazardous Waste Worker (level C)	\$24.07	\$32.09	\$40.11
Hazardous Waste Worker (level D)	\$23.90	\$31.86	\$39.83
Hdpe Or Similar Liner Installer	\$23.74	\$31.65	\$39.56
High Scaler	\$23.57	\$31.43	\$39.29
Jackhammer Operator Miner, Class b ^{'''}	\$23.57	\$31.43	\$39.29
Laser Beam Operator	\$23.90	\$31.86	\$39.83
Miner, Class a ^{'''}	\$23.74	\$31.65	\$39.56
Miner, Class c ^{'''}	\$23.90	\$31.86	\$39.83
Miner, Class d ^{'''}	\$23.57	\$31.43	\$39.29
Monitor Operator, Air Track Or Similar Mounting	\$23.90	\$31.86	\$39.83
Mortar Mixer	\$24.07	\$32.09	\$40.11
Nipper	\$23.90	\$31.86	\$39.83
Nozzleman	\$23.90	\$31.86	\$39.83
Nozzleman, Water (to Include Fire Hose), Air Or Steam	\$23.57	\$31.43	\$39.29
Pavement Breaker, 90 Lbs. & Over	\$23.90	\$31.86	\$39.83
Pavement Breaker, Under 90 Lbs.	\$23.74	\$31.65	\$39.56
Pipelayer	\$23.90	\$31.86	\$39.83
Pipelayer, Corrugated Metal Culvert And Multi-plate	\$23.74	\$31.65	\$39.56
Pipewrapper	\$23.90	\$31.86	\$39.83
Plasterer Tenders	\$23.74	\$31.65	\$39.56
Pot Tender	\$23.90	\$31.86	\$39.83
Powderman	\$23.90	\$31.86	\$39.83
Powderman Helper	\$23.74	\$31.65	\$39.56
Power Buggy Operator	\$24.89	\$33.18	\$41.48
Power Tool Operator, Gas, Electric, Pneumatic	\$23.74	\$31.65	\$39.56
Railroad Equipment, Power Driven, Except Dual Mobile	\$23.06	\$30.74	\$38.43
Railroad Power Spiker Or Puller, Dual Mobile	\$23.74	\$31.65	\$39.56
Remote Equipment Operator	\$23.74	\$31.65	\$39.56
Remote Equipment Operator (i.e. Compaction And Demolition)	\$23.74	\$31.65	\$39.56
Rigger/signal Person	\$24.07	\$32.09	\$40.11
Riprap Person	\$23.74	\$31.65	\$39.56
Rodder & Spreader	\$23.74	\$31.65	\$39.56
Sandblast Tailhoseman	\$23.57	\$31.43	\$39.29
Scaffold Erector, Wood Or Steel	\$23.74	\$31.65	\$39.56
Stake Jumper	\$23.57	\$31.43	\$39.29
Structural Mover	\$23.57	\$31.43	\$39.29

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Tailhoseman (water Nozzle)	\$23.57	\$31.43	\$39.29
Timber Bucker & Faller (by Hand)	\$23.57	\$31.43	\$39.29
Track Laborer (rr)	\$23.57	\$31.43	\$39.29
Traffic Control Laborer	\$23.57	\$31.43	\$39.29
Traffic Control Supervisor	\$23.57	\$31.43	\$39.29
Trencher, Shawnee	\$22.31	\$29.75	\$37.19
Trenchless Technology Technician	\$22.91	\$30.55	\$38.19
Truck Loader	\$23.74	\$31.65	\$39.56
Tugger Operator	\$23.90	\$31.86	\$39.83
Vibrators, All	\$23.57	\$31.43	\$39.29
Wagon Drills	\$23.74	\$31.65	\$39.56
Water Pipe Liner	\$23.90	\$31.86	\$39.83
Welder, Electric, Manual Or Automatic (hdpe Or Similar Pipe And Liner)	\$23.74	\$31.65	\$39.56
Well-point Person	\$23.74	\$31.65	\$39.56
Wheelbarrow, Power Driven	\$24.07	\$32.09	\$40.11
	\$23.57	\$31.43	\$39.29
IRONWORKERS	\$36.73	\$48.97	\$61.21
ASBESTOS ABATEMENT WORKERS	\$22.89	\$30.53	\$38.16
PLUMBERS	\$22.90	\$30.53	\$38.16
TRUCK DRIVERS	\$34.65	\$46.20	\$57.75
Asphalt Mix Over 20 Yards (E.WA-690)			
Asphalt Mix To 20 Yards (E. WA - 690)			
Dump Truck & Trailer (E.WA-690)	\$26.04	\$34.72	\$43.40
Dump Truck (E.WA-690)	\$25.94	\$34.58	\$43.23
Other Trucks (E.WA-690)	\$26.04	\$34.72	\$43.40
Transit Mixer	\$25.94	\$34.58	\$43.23
	\$25.87	\$34.50	\$43.12
HEATING & AIR CONDITION MECHANICS	\$11.32	\$15.10	\$18.87
SURVEYORS	\$32.77	\$43.69	\$54.61
HEAT & FROST INSULATORS AND ASBESTOS WORKERS	\$27.07	\$36.09	\$45.11
ROOFERS	\$30.62	\$40.83	\$51.04
Journey Level			

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Using Irritable Bituminous Materials			
	\$24.13	\$32.17	\$40.21
SHEET METAL WORKERS	\$25.33	\$33.77	\$42.21
	\$32.77	\$43.69	\$54.61