

2016 SPOKANE TRIBAL WAGE RATES FOR CONTRACTORS

All rates are based on 80% of Washington State prevailing wage rates for Stevens County
All wage rates are subject to annual adjustments by the TERO Commission

Power Equipment Operators	Entry Level @ 60%	Second Level @ 80%	Journeyman
Backhoe & Hoe Ram (under 3/4 yard)	\$19.93	\$26.57	\$33.21
Backhoe & Ram (3/4 - 3 yard)	\$19.93	\$26.57	\$33.21
Backhoe, (3 & YD & over)	\$19.93	\$26.57	\$33.21
Blade (Finish & Bluetop)	\$19.93	\$26.57	\$33.21
Blade (Motor Patrol & Attachments)	\$19.79	\$26.39	\$32.99
Bobcat (/skid Steer)	\$19.51	\$26.01	\$32.51
Cranes, 25 Ton & Under	\$19.66	\$26.22	\$32.77
Cranes, Over 25 Ton, To & Including 45 Ton	\$19.79	\$26.39	\$32.99
Crusher Feederman	\$19.06	\$25.42	\$31.77
Crusher, Grizzle & Screening Plant	\$19.79	\$26.39	\$32.99
Dozer, Multiple Units With Single Blade	\$19.79	\$26.39	\$32.99
Drillers Helper	\$19.06	\$25.42	\$31.77
Drilling Equipment (8 Inch Bit & Over)	\$19.66	\$26.22	\$32.77
Drills, (Churn, Core, Calyx Or Diamond)	\$19.58	\$26.11	\$32.64
Equipment Serviceman, Greaser And Oiler	\$19.58	\$26.11	\$32.64
Fireman & Heater Tender	\$19.06	\$25.42	\$31.77
Fork Lift or Lumber Stacker, Hydra-Lift	\$19.21	\$25.62	\$32.02
Grade Checker	\$19.66	\$26.22	\$32.77
H.D. Welder	\$19.93	\$26.57	\$33.21
Hoe Ram	\$19.66	\$26.22	\$32.77
Loader (360 Degrees Revolving Koerhring)	\$19.93	\$26.57	\$33.21
Loaders (Bucket, Elevator & Conveyors)	\$19.21	\$25.62	\$32.02
Loaders, Overhaed/Front-End (4-8 yd)	\$19.79	\$26.39	\$32.99
Loaders, Overhead/Forn-End (8-10 yd)	\$19.93	\$26.57	\$33.21
Loaders, Overhead/Front-End (10 yd & Over)	\$20.45	\$27.27	\$34.09
Oiler	\$19.06	\$25.42	\$31.77
Pave Or Curb Extruder Asphalt & Concrete	\$19.79	\$26.39	\$32.99
Paving Machine (Asphalt Or Concrete)	\$19.79	\$26.39	\$32.99
Posthole Auger or Punch	\$19.51	\$26.01	\$32.51
Power Broom	\$19.21	\$25.62	\$32.02
Pump Operator (Water)	\$19.06	\$25.42	\$31.77
Power Equipment Operators Cont.	Entry Level @ 60%	Second Level @ 80%	Journeyman
Roller Operator (Finishing Payvement)	\$19.79	\$26.39	\$32.99
Rollers, All Types On Subgrade	\$19.06	\$25.41	\$31.76
Scrapers, All Rubber-Tired	\$19.79	\$26.39	\$32.99
Scrapers, Multi Engine	\$19.79	\$26.39	\$32.99
Shovels, (3 yd & Over)	\$19.93	\$26.57	\$33.21
Shovels, (Under 3 yd)	\$19.79	\$26.39	\$32.99
Skidder, Rubber-Tired (With Or Without Attachments)	\$19.58	\$26.11	\$32.64
Tractor, Farm-Type R/T with attachments	\$19.21	\$25.62	\$32.02
Tractor, To D-6 or Equivalent & Over	\$19.79	\$26.39	\$32.99
Tractor, To D-6 Equivalent & Traxcavator	\$19.51	\$26.01	\$32.51
Flaggers	Entry Level @ 60%	Second Level @ 80%	Journeyman
Flagger	\$16.13	\$21.51	\$26.89
Carpenters	\$19.57	\$26.09	\$32.61
Milwright and Machine Erectors	\$27.05	\$36.06	\$45.08
Piledriver/Carpenter	\$20.06	\$26.75	\$33.44
Piledriver/Driving, Pulling, Cutting, Placing Collars, Setting, Welding, or Creosote Treated Material on All Piling	\$20.06	\$26.75	\$33.44
Roofers	\$17.48	\$23.31	\$29.14
Roofers Using Irritable Bituminous Materials	\$18.44	\$24.59	\$30.74
Electricans	\$23.57	\$31.42	\$39.28
Inside Wireman	\$23.57	\$31.42	\$39.28
Fence Erectors / Full Scale	\$17.14	\$22.86	\$28.57
Fence Laborer / Full Scale	\$17.14	\$22.86	\$28.57

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Drywall Hangers	\$19.57	\$26.09	\$32.61
Drywall Tapers	\$17.33	\$23.10	\$28.88
Painters	\$10.21	\$13.61	\$17.01
Insulation Applicators	\$19.57	\$26.09	\$32.61
Soft Floor Layers	\$12.85	\$17.14	\$21.42
Cement Masons	\$19.01	\$25.34	\$31.68
Brick and Marble	\$21.39	\$28.52	\$35.65
Tile Setters			\$30.51
Sprinkler Fitters (Fire Protection)	\$25.44	\$33.92	\$ 42.40
Laborers	Entry Level @ 60%	Second Level @ 80%	Journeyman
Air And Hydraulic Track Drill	\$17.40	\$23.20	\$29.00
Asphalt Raker	\$17.40	\$23.20	\$29.00
Asphalt Roller, Walking	\$17.03	\$22.71	\$28.39
Brick Pavers	\$17.14	\$22.86	\$28.57
Brush Hog Feeder	\$17.14	\$22.86	\$28.57
Brush Machine	\$17.40	\$23.20	\$29.00
Caisson Worker, Free Air	\$17.40	\$23.20	\$29.00
Carpenter Tender	\$17.14	\$22.86	\$28.57
Cement Finisher Tender	\$17.03	\$22.71	\$28.39
Cement Handler	\$17.14	\$22.86	\$28.57
Chain Saw Operator & Faller	\$17.40	\$23.20	\$29.00
Clean-up Laborer	\$17.14	\$22.86	\$28.57
Compaction Equipment	\$17.03	\$22.71	\$28.39
Concrete Crewman	\$17.14	\$22.86	\$28.57
Concrete Saw, Walking	\$17.03	\$22.71	\$28.39
Concrete Signalman	\$17.14	\$22.86	\$28.57
Concrete Stack	\$17.40	\$23.20	\$29.00
Confined Space Attendant	\$17.14	\$22.86	\$28.57
Crusher Feeder	\$17.14	\$22.86	\$28.57
Demolition	\$17.14	\$22.86	\$28.57
Demolition Torch	\$17.03	\$22.70	\$28.38
Dope Pot Fireman, Non-mechanical	\$17.03	\$22.71	\$28.39
Driller Helper (when Required To Move & Position Machine)	\$17.03	\$22.71	\$28.39
Drills With Dual Masts	\$17.53	\$23.38	\$29.22
Dry Stack Walls	\$17.14	\$22.86	\$28.57
Dumpman	\$17.14	\$22.86	\$28.57
Erosion Control Laborer	\$17.14	\$22.86	\$28.57
Final Detail Cleanup (i.e., Dusting, Vacuuming, Windblowing)	\$16.13	\$21.51	\$26.89
Firewatch	\$17.14	\$22.86	\$28.57
Form Cleaning Machine Feeder, Stacker	\$17.14	\$22.86	\$28.57
Form Setter, Paving	\$17.03	\$22.71	\$28.39
General Laborer	\$17.14	\$22.86	\$28.57
Grade Checker	\$18.35	\$24.47	\$30.59
Grout Machine Header Tender	\$17.14	\$22.86	\$28.57
Guard Rail	\$17.14	\$22.86	\$28.57
Gunite	\$17.40	\$23.20	\$29.00
Hazardous Waste Worker (level A)	\$17.53	\$23.38	\$ 29.22
Hazardous Waste Worker (level B)	\$17.40	\$23.20	\$ 29.00
Hazardous Waste Worker (level C)	\$17.04	\$22.71	\$ 28.39
Hazardous Waste Worker (level D)	\$17.14	\$22.85	\$ 28.57
Hdpe Or Similar Liner Installer	\$17.14	\$22.85	\$ 28.57
High Scaler	\$17.40	\$23.20	\$ 29.00
Jackhammer Operator Miner, Class b""	\$17.03	\$22.71	\$ 28.39
Laser Beam Operator	\$17.40	\$23.20	\$29.00
Miner, Class a""	\$17.14	\$22.86	\$28.57
Miner, Class c""	\$17.40	\$23.20	\$29.00
Miner, Class d""	\$17.53	\$23.38	\$29.22
Monitor Operator, Air Track Or Similar Mounting	\$17.40	\$23.20	\$29.00
Mortar Mixer	\$17.40	\$23.20	\$29.00
Nipper	\$17.14	\$22.86	\$28.57
Nozzleman	\$17.40	\$23.20	\$29.00
Nozzleman, Water (to Include Fire Hose), Air Or Steam	\$17.03	\$22.71	\$28.39
Pavement Breaker, 90 Lbs. & Over	\$17.40	\$23.20	\$29.00
Pavement Breaker, Under 90 Lbs.	\$17.03	\$22.71	\$28.39

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Pipelayer	\$17.40	\$23.20	\$29.00
Pipelayer, Corrugated Metal Culvert And Multi-plate	\$17.03	\$22.71	\$28.39
Pipewrapper	\$17.40	\$23.20	\$29.00
Plasterer Tenders	\$17.40	\$23.20	\$29.00
Pot Tender	\$17.03	\$22.71	\$28.39
Powderman	\$18.19	\$24.26	\$30.32
Powderman Helper	\$17.03	\$22.71	\$28.39
Power Buggy Operator	\$17.03	\$22.71	\$28.39
Power Tool Operator, Gas, Electric, Pneumatic	\$17.03	\$22.71	\$28.39
Railroad Equipment, Power Driven, Except Dual Mob	\$17.03	\$22.71	\$28.39
Railroad Power Spiker Or Puller, Dual Mobile	\$17.03	\$22.71	\$28.39
Remote Equipment Operator	\$17.53	\$23.38	\$29.22
Remote Equipment Operator (i.e. Compaction And D	\$17.03	\$22.71	\$28.39
Rigger/signal Person	\$17.03	\$22.71	\$28.39
Riprap Person	\$17.14	\$22.86	\$28.57
Rodder & Spreader	\$17.03	\$22.71	\$28.39
Sandblast Tailhoseman	\$17.14	\$22.86	\$28.57
Scaffold Erector, Wood Or Steel	\$17.14	\$22.86	\$28.57
Stake Jumper	\$17.14	\$22.86	\$28.57
Structural Mover	\$17.14	\$22.86	\$28.57
Tailhoseman (water Nozzle)	\$17.14	\$22.86	\$28.57
Timber Bucker & Faller (by Hand)	\$17.14	\$22.86	\$28.57
Track Laborer (rr)	\$17.14	\$22.86	\$28.57
Traffic Control Laborer	\$16.13	\$21.51	\$26.89
Traffic Control Supervisor	\$16.61	\$22.15	\$27.69
Trencher, Shawnee	\$17.03	\$22.71	\$28.39
Trenchless Technology Technician	\$17.40	\$23.20	\$29.00
Truck Loader	\$17.14	\$22.86	\$28.57
Tugger Operator	\$17.03	\$22.71	\$28.39
Vibrators, All	\$17.40	\$23.20	\$29.00
Wagon Drills	\$17.03	\$22.71	\$28.39
Water Pipe Liner	\$17.03	\$22.71	\$28.39
Welder, Electric, Manual Or Automatic (hdpe Or Simi	\$17.53	\$23.38	\$29.22
Well-point Person	\$17.14	\$22.86	\$28.57
Wheelbarrow, Power Driven	\$17.03	\$22.71	\$28.39
	Entry Level @ 60%	Second Level @ 80%	Journeyman
Ironworkers		\$35.97	\$44.96
Asbestos Abatement Workers	\$17.29	\$23.05	\$28.81
Plumbers	\$25.56	\$34.08	\$ 42.60
	Entry Level @ 60%	Second Level @ 80%	Journeyman
Truck Drivers			
Asphalt Mix (To 20 Yards)	\$18.95	\$25.27	\$ 31.59
Asphalt Mix (Over 20 Yards)	\$18.88	\$25.17	\$ 31.46
Dump Truck	\$18.88	\$25.17	\$ 31.46
Dump Truck And Trailer	\$18.95	\$25.27	\$ 31.59
Other Trucks	\$18.82	\$25.10	\$ 31.37
Heating & Air Condition Mechanics	\$13.84	\$18.45	\$ 23.06
Surveyors	\$19.57	\$26.09	\$ 32.61
Heat & Frost Insulators and Asbestos Workers	\$22.75	\$30.33	\$ 37.91
Roofers	\$17.80	\$23.74	\$ 29.67
Sheet Metal Workers	\$15.56	\$20.75	25.94
	\$0.00	\$0.00	