

2018 SPOKANE TRIBAL WAGE RATES FOR CONTRACTORS

All rates are based on 100% of Washington State prevailing wage rates for Stevens County

All wage rates are subject to annual adjustments by the TERO Commission

Effective February 1, 2018

Power Equipment Operators	Entry Level @ 60%	SecondLevel @ 80%	Journeyman @ 100%
Backhoe & Hoe Ram (under 3/4 Yd.)	\$26.11	\$34.81	\$43.51
Backhoes & Hoe Ram (3 Yds & Over)	\$26.44	\$35.25	\$44.06
Backhoes & Hoe Ram (3/4 Yd. To 3 Yd.)	\$26.27	\$35.03	\$43.79
Blade (finish & Bluetop), Automatic, Cmi, Abc, Finish Athey & Huber & Similar When Used As Automatic	\$26.44	\$35.25	\$44.06
Blade Operator (motor Patrol & Attachments)	\$26.27	\$35.03	\$43.79
Bob Cat (skid Steer)	\$25.91	\$34.55	\$43.19
Cranes (25 Tons & Under), All Attachments Incl. Clamshell, Dragline	\$26.11	\$34.81	\$43.51
Cranes (25 Tons To And Including 45 Tons), All Attachments Incl. Clamshell, Dragline	\$26.27	\$35.03	\$43.79
Crusher Feeder	\$25.36	\$33.81	\$42.26
Crusher, Grizzle & Screening Plant Operator	\$26.27	\$35.03	\$43.79
Dozer / Tractor (up To D-6 Or Equivalent) And Traxcavator	\$25.91	\$34.55	\$43.19
Dozer / Tractors (d-6 & Equivalent & Over)	\$26.27	\$35.03	\$43.79
Dozer, 834 R/t & Similar	\$26.27	\$35.03	\$43.79
Drills (churn, Core, Calyx Or Diamond)	\$26.01	\$34.68	\$43.35
Equipment Serviceman, Greaser & Oiler	\$26.01	\$34.68	\$43.35
Fireman & Heater Tender	\$25.36	\$33.81	\$42.26
Fork Lift Or Lumber Stacker, Hydra-life & Similar	\$25.55	\$34.06	\$42.58
Grade Checker	\$26.11	\$34.81	\$43.51
H.d. Welder	\$26.44	\$35.25	\$44.06
Hoe Ram	\$26.11	\$34.81	\$43.51
Loader (360 Degrees Revolving Koehring Scooper Or Similar)	\$26.44	\$35.25	\$44.06

Loaders (bucket Elevators And Conveyors)	\$25.55	\$34.06	\$42.58
Loaders (overhead & Front-end, Over 8 Yds. To 10 Yds.)	\$26.44	\$35.25	\$44.06
Loaders (overhead & Front-end, Under 4 Yds.. R/t)	\$26.01	\$34.68	\$43.35
Loaders (overhead And Front-end, 10 Yds. & Over)	\$27.10	\$36.13	\$45.16
Multiple Dozer Units With Single Blade	\$26.27	\$35.03	\$43.79
Pavement Breaker, Hydra-hammer & Similar	\$25.55	\$34.06	\$42.58
Paving (dual Drum)	\$26.11	\$34.81	\$43.51
Paving Machine (asphalt And Concrete)	\$26.27	\$35.03	\$43.79
Posthole Auger Or Punch	\$25.91	\$34.55	\$43.19
Power Broom	\$25.55	\$34.06	\$42.58
Pump (grout Or Jet)	\$25.91	\$34.55	\$43.19
Rollerman (finishing Asphalt Pavement)	\$26.27	\$35.03	\$43.79
Rollers, All Types On Subgrade, Including Seal And Chip Coating (farm Type, Case, John Deere And Similar,or Compacting Vibrator), Except When Pulled B	\$25.36	\$33.81	\$42.26
Scrapers, All, Rubber-tired	\$26.27	\$35.03	\$43.79
Shovels (3 Yds. & Over)	\$26.44	\$35.25	\$44.06
Shovels (under 3 Yds.)	\$26.27	\$35.03	\$43.79
Tractor (farm Type R/t With Attachments, Except Backhoe)	\$25.55	\$34.06	\$42.58
FLAGGERS			
Flaggers	\$21.64	\$28.85	\$36.06
CARPENTERS			
Carpenters	\$26.34	\$35.12	\$43.90
Millwright	\$37.12	\$49.49	\$61.86
Pile Driver	\$26.99	\$35.99	\$44.99
Roofers	\$23.38	\$31.18	\$38.97
Roofers	\$24.58	\$32.78	\$40.97

ELECTRICIANS

Electrician	\$30.53	\$40.70	\$50.88
Electrician - Inside	\$30.53	\$40.70	\$50.88

FENCE ERECTORS/ FULL SCALE

Fence Erector	\$8.28	\$11.04	\$13.80
Fence Laborer	\$6.96	\$9.28	\$11.60

Drywall Applicator	\$26.34	\$35.12	\$43.90
Drywall Tapers	\$23.27	\$31.02	\$38.78
Painters	\$12.76	\$17.01	\$21.26

SOFT FLOOR LAYERS	\$12.85	\$17.14	\$21.42
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CEMENT MASONS	\$25.20	\$33.60	\$42.00
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TILE SETTERS	\$24.54	\$32.72	\$40.90
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SPRINKLER FITTERS (FIRE PROTECTION)	\$31.80	\$42.40	\$53.00
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LABORERS

Air And Hydraulic Track Drill	\$23.22	\$30.96	\$38.70
Asphalt Raker	\$23.22	\$30.96	\$38.70
Asphalt Roller, Walking	\$23.06	\$30.74	\$38.43
Brick Pavers	\$22.90	\$30.53	\$38.16
Brush Hog Feeder	\$22.90	\$30.53	\$38.16
Brush Machine	\$23.22	\$30.96	\$38.70
Caisson Worker, Free Air	\$23.22	\$30.96	\$38.70
Carpenter Tender	\$22.90	\$30.53	\$38.16
Cement Finisher Tender	\$23.06	\$30.74	\$38.43
Cement Handler	\$22.90	\$30.53	\$38.16
Chain Saw Operator & Faller	\$23.22	\$30.96	\$38.70

Clean-up Laborer	\$22.90	\$30.53	\$38.16
Compaction Equipment	\$23.06	\$30.74	\$38.43
Concrete Crewman	\$22.90	\$30.53	\$38.16
Concrete Saw, Walking	\$23.06	\$30.74	\$38.43
Concrete Signalman	\$22.90	\$30.53	\$38.16
Concrete Stack	\$23.22	\$30.96	\$38.70
Confined Space Attendant	\$22.90	\$30.53	\$38.16
Crusher Feeder	\$22.90	\$30.53	\$38.16
Demolition	\$22.90	\$30.53	\$38.16
Demolition Torch	\$23.06	\$30.74	\$38.43
Dope Pot Fireman, Non-mechanical	\$23.06	\$30.74	\$38.43
Driller Helper (when Required To Move & Position Machine)	\$23.06	\$30.74	\$38.43
Drills With Dual Masts	\$23.39	\$31.18	\$38.98
Dry Stack Walls	\$22.90	\$30.53	\$38.16
Dumpman	\$22.90	\$30.53	\$38.16
Erosion Control Laborer	\$22.90	\$30.53	\$38.16
Final Detail Cleanup (i.e., Dusting, Vacuuming, Window Cleaning; Not Construction Debris Cleanup)	\$21.64	\$28.85	\$36.06
Firewatch	\$22.90	\$30.53	\$38.16
Form Cleaning Machine Feeder, Stacker	\$22.90	\$30.53	\$38.16
Form Setter, Paving	\$23.06	\$30.74	\$38.43
General Laborer	\$22.90	\$30.53	\$38.16
Grade Checker	\$24.41	\$32.55	\$40.69
Grout Machine Header Tender	\$22.90	\$30.53	\$38.16
Guard Rail	\$22.90	\$30.53	\$38.16
Gunite	\$23.22	\$30.96	\$38.70
Hazardous Waste Worker (level A)	\$23.39	\$31.18	\$38.98
Hazardous Waste Worker (level B)	\$23.22	\$30.96	\$38.70
Hazardous Waste Worker (level C)	\$23.06	\$30.74	\$38.43

Hazardous Waste Worker (level D)	\$22.90	\$30.53	\$38.16
Hdpe Or Similar Liner Installer	\$22.90	\$30.53	\$38.16
High Scaler	\$23.22	\$30.96	\$38.70
Jackhammer Operator Miner, Class b ^{'''}	\$23.06	\$30.74	\$38.43
Laser Beam Operator	\$23.22	\$30.96	\$38.70
Miner, Class a ^{'''}	\$22.90	\$30.53	\$38.16
Miner, Class c ^{'''}	\$23.22	\$30.96	\$38.70
Miner, Class d ^{'''}	\$23.39	\$31.18	\$38.98
Monitor Operator, Air Track Or Similar Mounting	\$23.22	\$30.96	\$38.70
Mortar Mixer	\$23.22	\$30.96	\$38.70
Nipper	\$22.90	\$30.53	\$38.16
Nozzleman	\$23.22	\$30.96	\$38.70
Nozzleman, Water (to Include Fire Hose), Air Or Steam	\$23.06	\$30.74	\$38.43
Pavement Breaker, 90 Lbs. & Over	\$23.22	\$30.96	\$38.70
Pavement Breaker, Under 90 Lbs.	\$23.06	\$30.74	\$38.43
Pipelayer	\$23.22	\$30.96	\$38.70
Pipelayer, Corrugated Metal Culvert And Multi-plate	\$23.06	\$30.74	\$38.43
Pipewrapper	\$23.22	\$30.96	\$38.70
Plasterer Tenders	\$23.22	\$30.96	\$38.70
Pot Tender	\$23.06	\$30.74	\$38.43
Powderman	\$24.21	\$32.28	\$40.35
Powderman Helper	\$23.06	\$30.74	\$38.43
Power Buggy Operator	\$23.06	\$30.74	\$38.43
Power Tool Operator, Gas, Electric, Pneumatic	\$23.06	\$30.74	\$38.43
Railroad Equipment, Power Driven, Except Dual Mobile	\$23.06	\$30.74	\$38.43
Railroad Power Spiker Or Puller, Dual Mobile	\$23.06	\$30.74	\$38.43
Remote Equipment Operator	\$23.39	\$31.18	\$38.98
Remote Equipment Operator (i.e. Compaction And Demolition)	\$23.06	\$30.74	\$38.43

Rigger/signal Person	\$23.06	\$30.74	\$38.43
Riprap Person	\$22.90	\$30.53	\$38.16
Rodder & Spreader	\$23.06	\$30.74	\$38.43
Sandblast Tailhoseman	\$22.90	\$30.53	\$38.16
Scaffold Erector, Wood Or Steel	\$22.90	\$30.53	\$38.16
Stake Jumper	\$22.90	\$30.53	\$38.16
Structural Mover	\$22.90	\$30.53	\$38.16
Tailhoseman (water Nozzle)	\$22.90	\$30.53	\$38.16
Timber Bucker & Faller (by Hand)	\$22.90	\$30.53	\$38.16
Track Laborer (rr)	\$22.90	\$30.53	\$38.16
Traffic Control Laborer	\$21.64	\$28.85	\$36.06
Traffic Control Supervisor	\$22.24	\$29.65	\$37.06
Trencher, Shawnee	\$23.06	\$30.74	\$38.43
Trenchless Technology Technician	\$23.22	\$30.96	\$38.70
Truck Loader	\$22.90	\$30.53	\$38.16
Tugger Operator	\$23.06	\$30.74	\$38.43
Vibrators, All	\$23.22	\$30.96	\$38.70
Wagon Drills	\$23.06	\$30.74	\$38.43
Water Pipe Liner	\$23.06	\$30.74	\$38.43
Welder, Electric, Manual Or Automatic (hdpe Or Similar Pipe And Liner)	\$23.39	\$31.18	\$38.98
Well-point Person	\$22.90	\$30.53	\$38.16
Wheelbarrow, Power Driven	\$23.06	\$30.74	\$38.43
IRONWORKERS	\$35.64	\$47.52	\$59.40
ASBESTOS ABATEMENT WORKERS	\$22.90	\$30.53	\$38.16
PLUMBERS	\$33.75	\$45.00	\$56.25

TRUCK DRIVERS

Asphalt Mix Over 20 Yards (E.WA-690)	\$25.50	\$34.00	\$42.50
Asphalt Mix To 20 Yards (E. WA - 690)	\$25.40	\$33.86	\$42.33
Dump Truck & Trailer (E.WA-690)	\$25.50	\$34.00	\$42.50
Dump Truck (E.WA-690)	\$25.40	\$33.86	\$42.33
Other Trucks (E.WA-690)	\$25.33	\$33.78	\$42.22
Transit Mixer	\$11.32	\$15.10	\$18.87

HEATING & AIR CONDITION MECHANICS

\$11.07	\$14.76	\$18.45
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SURVEYORS

\$26.34	\$35.12	\$43.90
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HEAT & FROST INSULATORS AND ASBESTOS WORKERS

\$28.88	\$38.51	\$48.14
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ROOFERS

Journey Level	\$23.38	\$31.18	\$38.97
Using Irritable Bituminous Materials	\$24.58	\$32.78	\$40.97

SHEET METAL WORKERS

\$19.45	\$25.94	\$32.42
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